

CHERWELL VALLEY BENEFICE SAFEGUARDING POLICY PROMOTING A SAFER CHURCH

The following policy was agreed at the meeting of the Benefice Churchwardens held on 21 June 2022

In accordance with the Church of England Safeguarding Policy our Benefice is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The Benefice will:

- Create a safe and caring place for all.
- Have a named Benefice Safeguarding Officer (BSO) to work with the incumbent and the PCCs to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Display in church premises the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Team and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Liaise with the Diocesan Safeguarding Team in respect of the use of the DBS Umbrella Body APCS and if we receive any DBS Disclosures that are not clear.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

This Benefice appoints JANE WHITE as the Benefice Safeguarding Officer.

Incumbent [Signature]

Churchwardens (cont'd overleaf)

Date: 21 June 2022

Please send a copy of your Safeguarding Policy to: safeguarding@oxford.anglican.org or Diocese of Oxford Safeguarding Team, Church House Oxford, Langford Locks, Kidlington, Oxford, OX5 1GF